

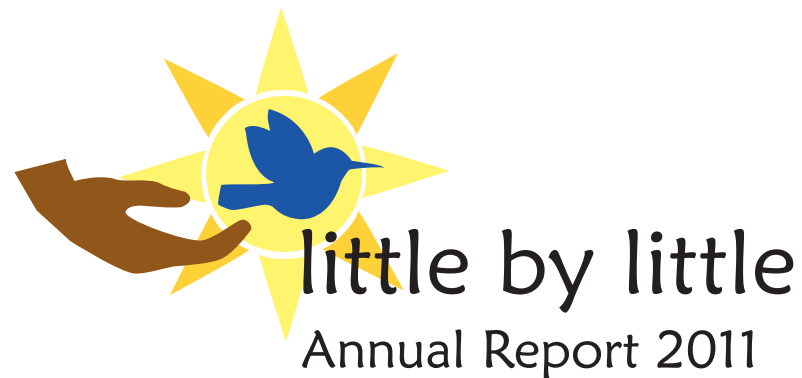
sustainability

reciprocity

transparency

partnership

universal care



Dear Friends,

I would like to begin my reflection on 2011 by revealing to you a little bit more about who we are and what we do as a non-profit organization. We have many different facets to our small, but growing, organization; however, in the end, they are all built upon the core values of Little by Little – those of partnership, reciprocity, sustainability, transparency and universal care.

At Little by Little, we understand that there is no “one-size fits all” model to development and we take pride in our unique approach. We operate both as a development organization and as a foundation. We receive gifts and donations that we use to facilitate our cornerstone activity—medical mission trips to Mountain Top Ministry’s health clinic in Gramothe, Haiti. We also use some of the donations we receive to grant other organizations working on the ground in Haiti with funds to carry out work that is complimentary and important to our mission of partnering to improve health and well-being for all.

At Little by Little, we know our capabilities and our strengths lie in acute medical care, health promotion/prevention and pharmacy and we implement those programs to the best of our capacity both in time, resources, and ability. We also know that we need partners and we are blessed to be able to facilitate the important work of others, complimentary to our own mission.

Little by Little acts like a foundation when it awards money to other medical-based organizations, doing work that we value on the ground in Haiti. One of the partners that we fund through grants is Global Health Action (GHA.) GHA’s post-earthquake programs were a necessary part of our vision and we were pleased to be able to help fund their vital work.

But we do not simply take and make donations, we also offer a myriad of ways for others to get involved in our work and volunteer their time and talent. This includes our many innovative partnerships with community-based organizations like schools (especially elementary schools), churches, and other local nonprofits. We take this role seriously and see it as one of the many value-added contributions our organization makes to the non-profit spectrum. We have offered hundreds the opportunity to volunteer their time in order to give back to those less fortunate.

We know that we serve a unique mission to enable many of us to share our time and talent and blessings. The reward is great for our friends who have done so. This we call the gift of reciprocity. To us, reciprocity means that there are really two communities that are served by the work we do, both our Haitian and American counterparts.

LBL is a hybrid model, unique in our approach to development and humanitarian aid. There are not many foundations and organizations with this model, but it serves us well, because we believe in our core values. We know that you, our dear friends, also believe in our values and in our work. We would like to thank you for your constant support, which drives our organization. Without you and your partnership, Little by Little would be just another non-profit. Your valuable partnership sets us apart and lets us continue our important work. I would like to sincerely thank you and I hope that you enjoy this year’s report.

Warm regards,

Sue Walsh, MS, CPNP  
Founder and Executive Director

Little by Little  
2011 Board Members

Leslie Cordes  
Laura Hayes  
Vanda Marsh  
Megan Miller  
Patty Mulvihill  
Elizabeth Murchie  
Jud Murchie  
Amy Walburn  
Sue Walsh

## Little by Little 2011 Summary of Financial Activity

### Revenue

Unrestricted	\$ 101,850
Fiscal Sponsorship - New Trier*	\$ 15,650
Interest Income	\$ 1,185
<b>Total Revenues</b>	<b>\$ 118,685</b>

### Expenses

2011 Medical Clinics	\$ 41,935
2012 Medical Clinics Preparations	\$ 20,422
Pharmacy and Labs	\$ 9,974
Charitable Organization Contributions	\$ 10,000
Fundraising	\$ 1,280
General Operating	\$ 2,524
Professional	\$ 1,655
Fiscal Sponsor - New Trier*	\$ 73,188
Uncategorized	\$ 99
<b>Total Expenses</b>	<b>\$ 161,077</b>
<b>Change in Net Assets</b>	<b>(42,392)</b>
<b>Net Assets at 1/1//11</b>	<b>\$ 199,207</b>
<b>Net Assets at 12/31/11</b>	<b>\$ 156,815</b>

\* As Fiscal Sponsor, Little by Little provides its 501c3 legal and tax-exempt status to organizations engaged in activities related to its mission.

# On behalf of Little by Little and the people of Haiti, we thank you for your support.

Donors listed are from January 1, 2011  
to December 31, 2011.

## Donations of \$1,000 and above

Our Lady of Perpetual Help  
Fidelity Charitable Gift Fund  
Heather and Brent Lavigne  
Kate McKenzie  
Kelly and David Golding  
Michael and Christina Leiser  
Thomas and Cheryl Keys  
William Williams

## Donations of \$500–\$999

Brian and Carole Eatock  
Elise Madek  
Frank and Kara Clark  
James and Sharon Riley  
Jameson Brown Coffee Roasters  
Jennifer Thompson TTEE  
Jilleen Murchie  
John and Elizabeth Collins  
John and Kathy Clausen  
Lisa Keys  
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Merle Harland  
Nancy Pins  
North Shore University Health System  
Ronald Fenske  
Sean Mulvihill  
St. Ladislav Church  
Stephanie Ahrens  
Teresa Spencer-Lichtenburg  
Tracy Pelland

## Donations of \$250–\$499

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Ashley Eckstein  
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David Vander Ploeg  
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Raymond Anderson  
Sarah Kane  
Sharon Feehan  
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## Donations up to \$249

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Amy Thalmann  
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Beth and James Pastor  
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Beth Sullivan

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